

## SUMMARY

Senior management with responsibilities in all phases of business operations: P&L, production/inventory planning, project, engineering, construction management, planning, purchasing, and manufacturing methods. Skills include operations, plant, project, facilities, and construction management; information technology systems; equipment and product design/development. Excellent communication skills, objective planning, employee motivation and change management.

## PROFESSIONAL BACKGROUND

### **Silgan Plastic Food Containers (formerly Rexam Containers), Union, MO** 2012-2023

Sr. Project Engineer and Production Manager for a \$125MM, 250 employee, plastic extrusion company manufacturing high barrier food containers. Responsible for recently completed a \$62MM greenfield site in Ft. Smith, AR. Past responsibilities: production management and inventory planning; budget management, workforce management; implementing LEAN tools; miscellaneous engineering, equipment, and maintenance projects.

### **Sonoco Plastics, Jefferson City, MO** 2011-2012

Production Manager for a \$25MM, 100 employee, plastic blow molding company manufacturing plastic bottles for the personal care market. Accomplishments include reconfigured shifts to 12 hour rotating shifts from 8 hour shifts saving of \$250K annually; implementing LEAN tools; managing day to day operations and maintenance.

### **Rexam Containers, Union, MO** 2001-2011

Production Engineering Manager and Plant Manager for a \$90MM, 230 employee sheet extrusion company responsible for all plant projects/improvements including: capacity expansions in excess of \$40MM dollars involving 6 co-extrusion lines and auxiliaries, major plant renovations and expansions, IT infrastructure and management, and process improvements. Direct reports: Managers of Production, Materials, HR, Lean, Maintenance, Health and Safety. Accomplishments include managing annual LEAN savings of \$1MM annually; maintaining world class return on sales in a wildly fluctuating market while keeping inventories low; improving labor efficiency saving in excess of \$500K annually; overseeing 1 year without a Lost Time Accident and cutting recordable injuries in half.

### **Innomation Systems, Inc., Hermann, MO** 2000-2001

Manager of Manufacturing for a start-up software and system development company specializing in automation services for industry including: testing and automation equipment/systems and software programming; robotics; development of proprietary software for communicating with injection molding machines.

### **Professional Consulting Services, Hermann, MO** 1997-2000

Provided subject matter expert services for various companies:

- Director of US subsidiary of Molto S.A., a \$15MM Spanish toy manufacturer, including all production, logistics, purchasing, finance.
- Senior consultant for Rose Art Industries, a \$170MM toy and stationary company based in New Jersey. Responsible for building brownfield multi-million dollar injection molding facility to support vertical integration; multiple product launches and a crayon plant consolidation.
- Injection mold tooling development including engineering consultation and sales.

### **Innomation Company, Hermann, MO** 1995-1997

Plant Manager for a \$2MM highly automated plastic injection molding company specializing in custom products. Responsible for all personnel, production management and quality control.

### **Steven Manufacturing Company, Hermann, MO** 1993-1995

Plant Engineer and Assistant Plant Manager for \$12MM toy manufacturer and distributor. Responsible for plant improvement and development of long-term company strategies related to manufacturing including product cost controls and evaluations. Also managed construction of a new \$4MM production facility, including complete installation of all manufacturing equipment, utilities, infrastructure and material handling.

## ADDITIONAL QUALIFICATIONS AND EXPERIENCE

Bachelor of Science in Engineering Management (Mechanical Engineering) from Missouri University of Science and Technology; Registered Engineer-In-Training; ISO Development; Completion of ANSI Lead Auditor Training (Nuclear); Accredited in several software languages; Fire Brigade Training; ASME Section XI Training; Completion of various of Management seminars (Rexam sponsored); LEAN Black Belt Training; SQF and HAACP training; Proficient in Spanish.

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